



Open to Internal and External Candidates
Vacancy Notice 2024-12

Position Title : **Migration Data and Research Associate**
Duty Station : **Prague, Czechia**
Type of Appointment : **G5, OYFT**
Contract duration subject to funding confirmation
At least until 30th November 2024
Estimated Start Date : **As soon as possible**
Closing Date : **7th August 2024**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the overall supervision of the Head of Office in Czechia and direct supervision of the Head of the Programme Management Unit; and, in collaboration with relevant units at IOM Czechia, Headquarters and the Administrative Centres, the Migration Data and Research Associate will be responsible for supporting the implementation of all activities related to the collection, analysis, capacity-building, knowledge management, data innovation, data analysis, and dissemination of migration data as well as the coordination of research on different migration topics.

Core Functions / Responsibilities:

1. Identify research needs among IOM Czechia units and strategic partners
2. Conduct or facilitate data collection and research in strategic areas of interest designed to shape migration policy agendas and to support IOM's program design and delivery
3. Monitor migration-related research activities and other secondary data sources
4. Support the dissemination of information, data outputs and research findings across the IOM Czechia units to ensure informed decision-making and programming
5. Identify and suggest local strategic partnerships in migration research (with a focus on NGOs and the academic sector)
6. Liaise with regional counterparts and the IOM Regional Office, as well as IOM Administrative Centres
7. Any other duties as may be assigned

Required Qualifications and Experience:

Education

- Bachelor's degree or higher in a relevant field such as Migration Studies, Sociology, Data Science, Statistics, International Relations, or a related discipline with at least 3 years of relevant professional experience; OR
- High school degree/certificate with at least 5 years of relevant professional experience.

Experience

- Experience with conducting or facilitating data collection/research in migration

Skills & Traits

- Ability to develop data systems, data collection, and conduct research and data analysis
- Excellent communication skills, with the ability to present complex data in a clear and concise manner to various stakeholders
- Ability to work with accuracy, efficiency, and flexibility
- Cultural, gender, religion, race, nationality, and age sensitivity

Languages

For all applicants, fluency in English and Czech is required (oral and written). Knowledge of Ukrainian or Russian is an advantage.

Required Competencies:

The incumbent is expected to demonstrate the following values and competencies:

VALUES - All IOM staff members must abide by and demonstrate these five values:

- Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

CORE COMPETENCIES - Behavioural indicators – Level 1

- Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.

- Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.
- Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

Other:

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances. Subject to certain exemptions, vaccination against COVID-19 will in principle be required for individuals hired on or after 15 November 2021. This will be verified as part of the medical clearance process.

This post is subject to local recruitment, only persons holding a valid residence and work permit for Czechia will be eligible for consideration.

How to apply: Interested candidates are invited to submit their applications – Personal History Form/CV and Cover Letter in English to iompraguehr@iom.int with email subject: **“VN 2024-12 Migration Data and Research Associate”**.

Only applications submitted on or before 7th August 2024, 23:59 Prague time will be considered.

Posting period:

From 24th July 2024 until 7th August 2024.